

Leadership – authentic, serene & confident

“It’s all about people.”



Personal

Roswitha A. van der Markt is a Senior Management Consultant, Executive Coach, Author, Keynote Speaker (GSA) and Expert in Business Transformation, Change Management, Leadership and Human Performance with more than 25 years' leadership experience in Lean Management, Human Performance, Strategy and Organizational Development in industry and as International Partner, Managing Director of the world leading management consulting firm Accenture. Since 1998, she has been working for senior level one and two executives of global companies and has mandates in Europe and USA. She is leading her own company successfully since 2004.

Her strength lies in her pragmatic and result-oriented approach in consulting and coaching teams as well as individuals. She is a trustful sparring partner on eye-level, discrete, loyal and competent, driving business and personal excellence. She combines a business-oriented, well-structured approach with large-scale experience in leading and promoting sustainable change in international organizations and in personal challenges of top level managers. Her clients profit from her rich, global experience.

Specialities: Executive Leadership, Business Transformation, Change Management (inkl. Cultural Change), Organization & Human Performance, Merger & Acquisition/ Post-Merger Integration, Partnership & Alliances, Lean Management/ Productivity & Quality, Strategy Planning & Execution

Core Industries: Electronic & High Tech, IT, Communications, Professional Services

In Accenture responsible as Member of the Board Steering Committee for design and implementation of the new strategic portfolio and positioning of the global service line “Human Performance”; also leading the European market unit of > 300 business consultants, driving market unit's revenue growth and managing practice utilization. Personally engaged with clients at C-Level to sell and deliver consulting engagements of e-business transformation, post-merger integration and various large-scale organizational change projects, incl. BPM.

In Siemens among others responsible for Lean Management of the Professional Services Divisions (Productivity & Quality), leading the divisions' worldwide operational excellence program with sound bottom-line result, incl. redesign of core processes & portfolio, balanced scorecards/KPIs, continuous improvement.

Education: Assessorin (LMU München), Commercial Manager (Babson College), Executive MBA (Harvard University in co-operation with MIT, Sloan School of Management), Boston, Mass.

Publications

- “Die besten Ideen für erfolgreiche Führung”, Neue Maßstäbe für Erfolg, Leistung und Management, GABAL 2014
- „Das Ich-will-mehr-Prinzip“, Auf dem Weg zu einer neuen Leistungskultur, Springer Gabler 2012
- „Generation Erfolg“, So entwickeln Sie Persönlichkeit Kösel 2010
- “Talentmanagement 50plus” Erfahrene Wissensarbeiter gilt es zu erhalten, W+K 2011
- „Wertorientiert führen – sinnvoll leben“, Werte sind entscheidende Wettbewerbsvorteile, W+K 2011

Speaking & Workshops

- Leadership – authentic, serene and confident
- New Work – setting new standards for success, performance and management
- Living – Leading – Performing, meaningful, value-oriented leadership and work-life-integration
- Life Intelligence - from short-term result trap to sustainable impact

